

PERSON SPECIFICATION

Job Title: *Teacher*

Criteria	Essential		Desirable	Assessment by:
Qualifications	<ul style="list-style-type: none"> <i>Degree in related subject</i> 	<ul style="list-style-type: none"> QTS 	<ul style="list-style-type: none"> <i>Further professional qualifications</i> 	<i>Application</i>
Experience	<ul style="list-style-type: none"> <i>Relevant teaching experience as a teacher or trainee or other work placement</i> 		<ul style="list-style-type: none"> <i>Recent teaching of the subject at KS3 and KS4</i> <i>Experience of raising standards for students of all abilities</i> 	<i>Application/ interview</i>
Skills	<ul style="list-style-type: none"> <i>A range of effective behaviour management techniques</i> <i>Experience of effectively using ICT in the classroom</i> <i>Ability and commitment to supporting both literacy and numeracy strategies alongside their specialism/s</i> <i>Capacity to motivate, inspire and challenge young people</i> 		<ul style="list-style-type: none"> <i>Ability to organise and supervise the work of pupils so as to ensure that they make good progress</i> <i>Innovative use of ICT skills and approaches to teaching and Learning</i> 	<i>Application/ interview</i>
Knowledge & understanding	<ul style="list-style-type: none"> <i>An understanding of and commitment to equal opportunities issues both within the workplace and the community in general</i> <i>A commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults</i> <i>Knowledge and understanding of the contribution their subject specialism makes to meeting present/future needs of young people</i> 		<ul style="list-style-type: none"> <i>Indication and understanding of own professional development needs</i> <i>Knowledge of educational developments</i> 	<i>Application/ interview/ reference</i>
Interests	<ul style="list-style-type: none"> <i>Enthusiasm for their respective subject</i> 		<ul style="list-style-type: none"> <i>Social activities</i> <i>Ability and willingness to contribute to extra-curricular activities</i> 	<i>Application/ interview</i>
Personal qualities	<ul style="list-style-type: none"> <i>Good health, attendance and punctuality record</i> <i>Emotional resilience</i> <i>Ability to establish and maintain good relationships with a range of adults and pupils</i> <i>A criminal records check at the enhanced level</i> <i>Exempt from the Rehabilitation of Offenders Act, 1974 (All spent convictions to be declared)</i> 		<ul style="list-style-type: none"> <i>Good sense of humour</i> <i>Steady under pressure</i> <i>A commitment to self-improvement</i> 	<i>Interview/ reference</i>