

PERSON SPECIFICATION

Job Title: *Teacher*

Criteria	Essential		Desirable	Assessment by:
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Degree in related subject</li> </ul>	<ul style="list-style-type: none"> <li>QTS</li> </ul>	<ul style="list-style-type: none"> <li>Further professional qualifications</li> </ul>	Application
<b>Experience</b>	<ul style="list-style-type: none"> <li>Relevant teaching experience as a teacher or trainee or other work placement</li> </ul>		<ul style="list-style-type: none"> <li>Recent teaching of the subject at KS3 and KS4</li> <li>Experience of raising standards for students of all abilities</li> </ul>	Application/ interview
<b>Skills</b>	<ul style="list-style-type: none"> <li>A range of effective behaviour management techniques</li> <li>Experience of effectively using ICT in the classroom</li> <li>Ability and commitment to supporting both literacy and numeracy strategies alongside their specialism/s</li> <li>Capacity to motivate, inspire and challenge young people</li> </ul>		<ul style="list-style-type: none"> <li>Ability to organise and supervise the work of pupils so as to ensure that they make good progress</li> <li>Innovative use of ICT skills and approaches to teaching and Learning</li> </ul>	Application/ interview
<b>Knowledge &amp; understanding</b>	<ul style="list-style-type: none"> <li>An understanding of and commitment to equal opportunities issues both within the workplace and the community in general</li> <li>A commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults</li> <li>Knowledge and understanding of the contribution their subject specialism makes to meeting present/future needs of young people</li> </ul>		<ul style="list-style-type: none"> <li>Indication and understanding of own professional development needs</li> <li>Knowledge of educational developments</li> </ul>	Application/ interview/ reference
<b>Interests</b>	<ul style="list-style-type: none"> <li>Enthusiasm for their respective subject</li> </ul>		<ul style="list-style-type: none"> <li>Social activities</li> <li>Ability and willingness to contribute to extra-curricular activities</li> </ul>	Application/ interview
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Good health, attendance and punctuality record</li> <li>Emotional resilience</li> <li>Ability to establish and maintain good relationships with a range of adults and pupils</li> <li>A criminal records check at the enhanced level</li> <li>Exempt from the Rehabilitation of Offenders Act, 1974 (All spent convictions to be declared)</li> </ul>		<ul style="list-style-type: none"> <li>Good sense of humour</li> <li>Steady under pressure</li> <li>A commitment to self-improvement</li> </ul>	Interview/ reference