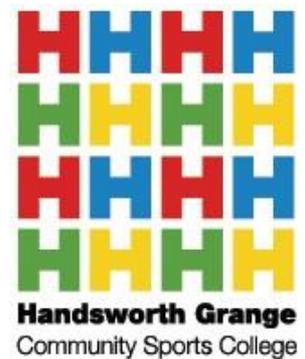


Handsworth Grange Community Sports College

Careers Curriculum Plan



Date Approved	October 2023
School Published	October 2023

1. Careers Intent

To deliver a 21st century Careers and Employability Curriculum through planned, personalised and aspirational opportunities, supporting all of our students to determine and achieve their future goals.

So that:

- Our careers and work-related curriculum is effective, meaningful, and is embedded into our teaching and learning
- All staff are knowledgeable and confident in delivering a consistent career's offer
- All students are fully informed about the range of careers pathways and options to progress successfully on to the next stage of their education and training
- All students develop essential skills, building their character and equipping them with the knowledge to be confident decision makers • All students will develop their confidence, flexibility, and resilience to become life-long learners

2. Careers Implementation

a. Curriculum summary

Careers are beginning to be implemented more explicitly into the curriculum predominantly through recap grids at the start of lessons. This was introduced at the beginning of the academic year and has been developed by some departments more than others. There needs to be further work done on this to ensure that this is consistently implemented at curriculum level.

All careers related curriculum learning is outlined explicitly within subject curriculum plans which can be found on the school website and within departmental document folders.

A curriculum journey outlining our careers offer as a stand alone subject throughout each academic year is published on the website and can be seen below.

b. Sheffield Futures- Careers Advisor and Careers Hub

Handsworth Grange School has its very own careers hub that was sponsored by and renovated by Henry Boot Ltd. This is used predominantly as a place that pupils can use in order to seek advice and information about careers and post 16 opportunities.

The school also work closely with "Sheffield Futures Ltd" and have recruited a fully trained careers advisor for one day per week and have done so for over 5 years. All pupils are entitled to and receive a careers interview in school during year 11 and all y10 pupils receive a careers workshop with our careers advisor in order to prepare them for their options at post 16 and further education.

We will be doing further work within school to utilise our wonderful careers advisor within KS3 careers opportunities in particular with regard to the options process in order to ensure pupils are making informed choices and raising the aspirations of our pupils.

c.Y10 Work Experience

Pupils within year 10 are given an opportunity to find a weeks work experience placement that is checked and verified by the school and the local authority. The idea behind this is to develop pupils understanding of workplace expectations, experience of working with employees and developing key skills outside of the curriculum that will help to make them more employable.

To ensure that pupils are safe, the school completes extra checks within plenty of time and alongside the local authority. Those pupils whom are unable to find a work experience placement will be offered an in school placement during the same week, where employers are invited in to school to work with pupils on a chosen workplace project.

Work experience at Handsworth Grange School has been on a huge journey of development and within the academic year 2022-23 has seen its biggest success.

d.HEPPSY (Higher Education Progression Partnership) summary- Multiple intervention program

Handsworth Grange have organised a programme with HEPP which, if successful, will work as a five year plan. Each year, student groups will gain an insight to careers and higher education with a different focus. Alongside the face to face sessions, we also have access to recorded assemblies which will be used during LIFE sessions throughout the year. The sessions planned are as follows:-

Session	Year Group
<ul style="list-style-type: none"> • Benefits of HE workshop 	Y7
<ul style="list-style-type: none"> • Choices and pathways Workshops • Choices and Pathways assembly • 1 university visit 	Y8
<ul style="list-style-type: none"> • Choices and pathways Workshops • Choices and Pathways assembly • 1 university visit 	Y9
<ul style="list-style-type: none"> • Student Finance Workshops • Choices and Pathways assembly • 1 university visit 	Y10
<ul style="list-style-type: none"> • Benefits of HE and student finance workshop 	Y11

3. Impact

a. IDSR destination data summary and table and NEET figures with context summary

Headline Figures

School: HGCSC			
IDSR data			
	2019/20	2018/19	2017/2018
Sustained education, employment or apprenticeship	95%	93%	94%
Learn Sheffield data			
	2020	2019	2018
NEET (total %)	3.41%	1.94%	1.48%
Context:			
<ul style="list-style-type: none"> The number of Active NEET pupils for 2018/19 was 4 (Validated data) The number of Active NEET pupils for 2020 was 2 (Unvalidated data) 			

Activity Survey Headlines (2021)



4. Evaluation of implementation

a. Compass evaluation and Gatsby benchmark summary

Strengths

Gatsby benchmark 3- Addressing the needs of each pupil

Gatsby Benchmark 6- Experiences of workplaces

Gatsby Benchmark 7- Encounters with further and higher education

Gatsby Benchmark 8- Personal Guidance

Areas of focus for the upcoming academic year

Gatsby Benchmark 4- Linking curriculum learning to careers

This has been implemented across most subjects across the school but is not yet consistently embedded into the whole school curriculum. Strategies for Subject leaders will be shared across the year and learning walks will take place to monitor progress of this.

Subject leaders have shared curriculum plans highlighting careers related learning.

A Pupil voice has been conducted to measure the impact of this but needs to be done

5. Other Careers Education opportunities across the school

a. Y10 Work Experience Information evening

During the first half term, all Year 10 parents and pupils will be invited into school or to a virtual meeting regarding work experience. During the meeting, parents will receive information regarding work experience, the process and procedures, and the rationale behind the choice to offer this.

b.P16 Evening

During the first term, all Year 11 pupils and parents are invited to an in school post 16 evening where post 16 providers from the local and surrounding area attend and present their offer.

Numerous providers attend alongside alumni and speak with parents on the school site, giving advice and guidance on the application process, course availability and requirements and upcoming open evenings in the area.

c. Y11 Information Evening

During the first half term, all year 11 pupils and parents are invited to attend an information evening that includes information on how to apply for colleges, sixth forms and training providers. This also

includes information about the examination process and what to expect regarding different subjects assessment processes.

d. Y11 Business Day

Year 11 pupils are invited to attend school in full business dress and taken off timetable for a full day during the 2nd term of school and take part in a full day of career preparation activity events that include:

- Interview with an external employer (meaningful encounters)
- A higher education student finance tutorial delivered by HEPP
- A CV and Employability workshop (Planned and delivered by the business department)
- A personal finance tutorial (Planned and delivered by the Maths department)

e.Y9 and 10 “What to expect” evening

Year 10 parents are invited to attend an evening where subject leaders and the careers team present information about what to expect on the transition between Year 10 and 11. Information includes:

- Personal statement writing
- Post 16 application process and key dates
- Assessment expectations across subject areas

Scheduled in for Summer term 2024.

f.Y9 Options evening

Reference made within presentations to potential careers and post 16 options introduced by subjects as part of options evening presentations.

g. Y6 Careers transition lessons

During the transition process, all Y6 pupils will receive a “What is a career” session that will be delivered by the member of the careers team.