

SEM/AEK

28 February 2023



Dear Parent/Carers,

You will have received a letter from the school last Friday in regard to a serious incident that took place over lunchtime.

This was a very difficult situation for staff and the majority of our students who were not part of the incident. We have reflected on the incident and have put the following measures into place:

- An updated Social Time Supervision Risk Assessment to include peaceful protest and unruly behaviour by large groups of students.
- Held assemblies with all students to reiterate our expectations of behaviour at social times.
- Consequences for key individuals who were responsible for unsafe behaviour.
- An allocated tutor session, starting next week, called 'Student Experience'. The aim of this session is to allow all students the chance to debate key issues important to them within the school, that will then be shared with the Student Council representatives and fed through to the Leadership Team. Actions and feedback will be given to the year groups via assemblies. We want students to be able to raise key issues and feel their voice is heard.
- A focus during Personal Development on keeping safe within school. In the unlikely event that this happens again, this will enable us to share with all our students the different ways they can feel safe and where they can access safe spaces within school.
- A designated time every week, after school, where students will have the opportunity to discuss key issues and concerns with a member of the Leadership Team in a safe environment. This will also be starting next week.
- A link on our school website titled 'I am Worried' where students are able to report concerns to their Head of Year in a safe and easy way.

We have sought advice from the police in respect of keeping our students and staff safe during the events of Friday and will continue to action their advice when needed.

I appreciate this was a very unsettling situation for all involved, but rest assured, we are actively taking measures to ensure our school site is a safe place for everyone within our school community.



Please support us by discussing the situation with your child and helping them to understand the need to behave in a safe and responsible way, especially during social times.

Yours sincerely



Suzy Mattock
Deputy Headteacher